



*Tellico Reservoir*  
Development Agency

## **TELLICO RESERVOIR DEVELOPMENT AGENCY POLICY OF NON-DISCRIMINATION**

It is the policy of Tellico Reservoir Development Agency not to discriminate on the basis of race, color, national origin, age, sex or disability in its hiring and employment practices, or in admission to, access to, or operation of its programs, services and activities. With regard to all aspects of contracts, the Tellico Reservoir Development Agency certifies and warrants it will comply with this policy.

Courtesy titles such as (Mr., Mrs., Ms., or Miss) will be used by employees of Tellico Reservoir Development Agency Staff to address all clients without regard to race, color, or national origin.

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